



Equality Act 2010 Training

The Equality Act will become law in October 2010. It replaces previous legislation - such as the Race Relations Act 1976 and the Disability Discrimination Act 1995. The Act is designed to protect individuals from unfair treatment and to promote a fair and more equal society in England, Scotland and Wales

All employers have legal obligations in relation to equality.

The Act covers the same groups that were protected by existing equality legislation – age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity – but extends some protections to groups not previously covered, and also strengthens particular aspects of equality law. Whatever your role within an organisation, you need to know about equality.

This workshop will cover key provision of the Act, its implications for employers and steps to ensure you are fully prepared.

Who should attend?

- Managers and staff in all organisations whether in the private, public or the voluntary sector.
- Managing Directors, CEO's, Board Members, HR personnel, Managers and employee representatives.

Why attend?

Discrimination cases in the Employment Tribunals represent the fastest growing category of claims being brought by employees. It is crucial, therefore, for employers to be up to date with the new legislation. This course will help ensure managers are up to date with latest developments in this important area.

To find out about our other courses, please check out our website: www.aksaa.co.uk or contact our offices.

Course objective

By the end of the course, participants will be able to:

- Recognise the key features and context of the Equality Act 2010
- Describe the types of discrimination and various protected characteristics
- Identify the impact of the Equality Act in your business or organisation and on working life
- Create a brief plan to review equality in your workplace which outlines necessary measures for improvement.

Aksaa can work with you to design and deliver training programmes which are tailor-made to your requirements.

The fee is £150 plus VAT per delegate or £1500 plus VAT plus expenses, for up to 20 delegates for an in-house course.